

PHLS Faculty Grievance Policy

Step 1: The aggrieved faculty member should attempt to resolve grievances informally through meetings with the faculty involved.

Step 2: If the grievance cannot be informally resolved, the aggrieved faculty member should contact the Department Chair for informal assistance in resolving the grievance. It is important to note that the Department Chair will not intervene unless an informal attempt to resolve the issue was made.

Step 3: If the grievance is not resolved by the two prior steps, then the aggrieved faculty member may file a formal grievance with the COE Grievance Committee and follow all pertinent COE policies and procedures.