Behavior Technician – Helping Children/Adolescents with Autism

**Job Description:** Our Behavior Technicians work in a fast-paced, dynamic, and often intense environment to provide Applied Behavior Analysis (ABA) treatment to children diagnosed with language, communication, behavioral and developmental disorders such as Autism Spectrum Disorder. The treatment is individualized to meet the needs of each child, and used to decrease problem and aggressive behavior as well as to promote skill acquisition. Areas of focus include the following skills: communication, social, daily living, independence, personal hygiene, and fine and gross motor. Behavior Technicians work in a team environment while working one-on-one with clients carrying out programs designed by a Certified Behavior Analyst (BCBA or BCaBA), as well as communicate daily with parents. On-the-job training is provided under the supervision of a Certified Behavior Analyst on the principles and procedures of behavior analysis, data collection procedures, and the implementation of skill acquisition and behavior reduction interventions.

**Qualifications:** Interested individuals must be patient, dedicated, reliable, mature and committed team-players with a strong desire to change the lives of individuals living with Autism. Must be teachable and have ability to work under stress, in a dynamic, fast-paced environment. At least 6 months experience working with children is highly desired, or experience working with individuals with autism or other disabilities. For those interested in working with adolescents, we look for previous experience with this population. Attention to detail and good communication skills are essential. Must be able to lift 50 pounds, climb a flight of stairs, as well as be able to bend, squat and get up and down from off the floor, all with ease. Bachelor’s degree is preferred. The hours are M-F, 8:15a-4:15p.

**Compensation:** $10 - $14 / hour (based on education and ABA experience), plus medical benefits are available after 90 days as well as a Paid Time Off Program. There is a training rate of $8/hour for the two week training period. After one year of employment, the employee will receive a stipend equal to their regular rate minus the training rate times 80 hours.

**Company Description:** Spectrum of Hope, founded in 2004, provides superior Health and Behavior Intervention and Applied Behavior Analysis treatment to children of all ages in the Houston- area diagnosed with behavioral and developmental disorders, delays, and syndromes such as Autism Spectrum Disorders, Language/Communication delays/disorders, among others. We have two locations in and near Cypress, TX, and have a third under construction.
We provide highly individualized services using tried and true behavioral principles and techniques. The techniques used at Spectrum of Hope to achieve our goals, and the goals of parents, rely only on empirically-validated, data-based methods of effecting behavior change.

Additional information can be found at [www.spectrumofhope.com](http://www.spectrumofhope.com).

Application Instructions:

Please apply through our website at [www.spectrumofhope.com/careers](http://www.spectrumofhope.com/careers). PLEASE make sure you are submitting an up-to-date resume, as well as explain your interest in our role. The more info you can provide the better. Thank you!